

**Government of West Bengal
Panchayats & Rural Development Department
63, N.S. Road, Kolkata – 700001**

ORDER

No: 7490-RD/P/NREGA/18S-09/06

Dated: 20/12/2011

The Government has been actively encouraging the increased participation of women in MGNREGA ever since its launch. As per the MGNREG Act, participation of 33% women in the workforce is mandatory. Now, the Government intends to encourage at least 50% women participation instead of 33% women in the workforce. With a view to achieving this end, the average output in a mixed group of male & female workers, reflected in the Schedule of Rates (SOR), has been revised, broadly classifying the soil into five major categories, viz., (i) Loose & soft soil; (ii) Ordinary mixed soil; (iii) Medium hard soil; (iv) Hard soil, moorum & laterite; and (v) Muddy & slushy soil are appended in the separate sheet.

This revised SOR for earth work will take effect from 1st January, 2012 in all the districts for all Rural Employment Programmes under the Panchayats & Rural Development Department and is in supersession of all previous SOR/ works in so far as it relates to earth work only.

The following points should be accounted for consideration while enforcing the revised SOR/works.

1. It shall be the responsibility of the district to select the appropriate SOR applicable to a particular block, or part of it, within the district with due regard to type of soil available there to ensure the average earning of wage per manday. The estimate should be framed on that basis to achieve the minimum wage rate to the participants engaged in the scheme.
2. In every work, the average wage per day earned by the labourers should be monitored regularly to ascertain whether they earn the minimum wage per day on an average. In case the average wage earned turns out to be much higher or lower than the minimum wage, it should be presumed that the schedule of rate has not been appropriately applied and in such case estimate is to be revised applying the appropriate rate of the schedule to ensure average earning of the minimum wage per day.
3. In the event of climatic change/drought condition the output may be reduced up to a maximum limit of 10% of the revised SOR by an order issued by the District Magistrate, if he/she is satisfied that the soil has become so much harder that it is not possible to give the out put as mentioned in the revised SOR.
4. The payment of wages will be equal for equal works for both male and female workers.

1. Loose and soft soil to be excavated by shovel/spade

Lift	Lead upto 80 ft.	Lead beyond 80 ft. upto 160 ft.	Lead beyond 160 ft. upto 240 ft.	Lead beyond 240 ft. upto 320 ft.	Lead beyond 320 ft. upto 400 ft.	Lead beyond 400 ft. upto 480 ft.	Lead beyond 480 ft. upto 560 ft.	Lead beyond 560 ft. upto 640 ft.
Upto 5 ft.	69 cft.	65 cft.	60 cft.	55 cft.	51 cft.	45 cft.	42 cft.	39 cft.
5-8 ft.	65	62	57	52	48	43	40	37
8-11.5 ft.	62	59	55	50	46	41	38	35
11.5-15 ft.	58	56	52	47	43	39	36	33
15-18 ft.	54	52	49	44	40	37	34	31
18-21.5 ft.	50	49	46	41	37	35	32	29

2. Ordinary mixed soil to be excavated by spade

Lift	Lead upto 80 ft.	Lead beyond 80 ft. upto 160 ft.	Lead beyond 160 ft. upto 240 ft.	Lead beyond 240 ft. upto 320 ft.	Lead beyond 320 ft. upto 400 ft.	Lead beyond 400 ft. upto 480 ft.	Lead beyond 480 ft. upto 560 ft.	Lead beyond 560 ft. upto 640 ft.
Upto 5 ft.	62 cft.	56 cft.	50 cft.	45 cft.	41 cft.	37 cft.	33 cft.	30 cft.
5-8 ft.	58	52	47	42	38	35	31	28
8-11.5 ft.	54	49	44	39	35	33	29	26
11.5-15 ft.	50	46	41	36	33	31	27	24
15-18 ft.	47	43	38	34	31	29	25	22
18-21.5 ft.	44	40	35	32	29	27	23	21

3. Mixed medium hard soil with soft morum, hard earth, kankar etc. to be excavated by pick-axe

Lift	Lead upto 80 ft.	Lead beyond 80 ft. upto 160 ft.	Lead beyond 160 ft. upto 240 ft.	Lead beyond 240 ft. upto 320 ft.	Lead beyond 320 ft. upto 400 ft.	Lead beyond 400 ft. upto 480 ft.	Lead beyond 480 ft. upto 560 ft.	Lead beyond 560 ft. upto 640 ft.
Upto 5 ft.	52 cft.	47 cft.	42 cft.	38 cft.	34 cft.	31 cft.	28 cft.	25 cft.
5-8 ft.	48	44	39	35	32	29	26	23
8-11.5 ft.	45	41	36	33	30	27	24	22
11.5-15 ft.	42	38	34	31	28	25	23	20
15-18 ft.	39	36	32	29	26	23	21	19
18-21.5 ft.	36	33	30	27	24	22	20	18

4. Hard soil/hard morum, laterite or rocky soil to be excavated by pick-axe

Lift	Lead upto 80 ft.	Lead beyond 80 ft. upto 160 ft.	Lead beyond 160 ft. upto 240 ft.	Lead beyond 240 ft. upto 320 ft.	Lead beyond 320 ft. upto 400 ft.	Lead beyond 400 ft. upto 480 ft.	Lead beyond 480 ft. upto 560 ft.	Lead beyond 560 ft. upto 640 ft.
Upto 5 ft.	40 cft.	34 cft.	30 cft.	25 cft.	20 cft.	17 cft.	15 cft.	13 cft.
5-8 ft.	38	32	28	24	19	16	14	12
8-11.5 ft.	36	31	26	23	18	15	13	11
11.5-15 ft.	35	30	24	22	17	14	12	10
15-18 ft.	32	27	23	20	16	13	11	9
18-21.5 ft.	28	24	21	18	14	12	10	8

5. Muddy and slushy soil (to be lifted & measured by tin/bucket)

Lift	Lead upto 80 ft.	Lead beyond 80 ft. upto 160 ft.	Lead beyond 160 ft. upto 240 ft.	Lead beyond 240 ft. upto 320 ft.
Upto 5 ft.	50 cft	44 cft.	37 cft.	30 cft.
5-8 ft.	46	41	34	28
8-11.5.5ft.	43	38	32	26
11.5-15 ft.	40	36	30	24
15-18 ft.	38	33	28	23

Surface excavation of agriculture/fallow land, average depth of 15 cm and taking out the spoils for land development including watering, dressing, leveling and compacting.

Lead	Lead upto 80 ft.	Lead beyond 80 ft. upto 160 ft.	Lead beyond 160 ft. upto 240 ft.	Lead beyond 240 ft. upto 320 ft.	Lead beyond 320 ft. upto 400 ft.	Lead beyond 400 ft. upto 480 ft.
Quantity	100 sq.ft.	90 sq.ft.	80 sq.ft.	70 sq.ft.	60 sq.ft.	50 sq.ft.

Sd/-
(Barun Kumar Ray)
Secretary

No: 7490/1(50)-RD/P/NREGA/18S-09/06

Dated: 20/12/2011

Copy forwarded for information & necessary action to:

1. The Additional Chief Secretary/Principal Secretary/ Secretary,
_____ Department.
2. The Administrator, DGHC.
3. The District Magistrate,District.
4. The Additional Executive Officer, Siliguri Mahakuma Parishad.

Sd/-
(Barun Kumar Ray)
Secretary