

**Government of West Bengal
Department of Panchayats & Rural Development
Joint Administrative Building
HC-7 Block, Sector-III, Salt Lake
Kolkata-700106**

No.3218 -PN/P/II/4A-4/2004

Dated 14.07.2015

**From: The Joint Secretary
Panchayats & Rural Development Department**

**To : The Administrative Secretary,
Comprehensive Area Dev. Corporation,
6A, Raja Subodh Mullick Square (9th floor)
Kolkata - 700 013.**

**Sub : Grant of Ad-hoc Bonus / Ex-gratia to the Employees
of W.B.C.A.D.C. for the year 2014-2015.**

Sir,

I am directed by the order of the governor to say that the governor is pleased to accord sanction towards payment of Ad-hoc Bonus / Ex-Gratia for the year 2014-15 to the employees of the West Bengal Comprehensive Area Development Corporation whose revised emoluments did not exceed Rs.24,000/- per month as on 31st March, 2015 at the rate of Rs. 3200/- per head. The upper eligibility ceiling of Rs. 24,000/- p.m. as on 31st March, 2015 will be applicable irrespective of whether the emoluments are drawn in the pre-revised or revised scale of pay or on fixed/consolidated contract pay. The term revised emoluments in this order will mean and include pay in the pay band plus the grade pay in the revised pay structure and includes the non practicing allowance , if any , Dearness Allowance but will not include any other pay and other allowances such as house rent allowance, medical allowance, compensatory allowance etc.

2 Further, the employees of the West Bengal Comprehensive Area Development Corporation whose emoluments exceeded Rs. 24,000/- per month and as such are not eligible for the grant of Ad-hoc bonus / Ex-gratia under the provisions laid down in para 1 above, but during the year 2014-2015 their emoluments at least for six months were less than Rs. 24,000/- p.m. i.e. the said emoluments exceeded the eligibility ceiling of Rs.24000/- p.m. on account of promotion, drawal of increment, implementation of C.A.Scheme, enhancement of dearness allowance etc. after remaining less than Rs.24000/- p.m. for at least six months, will be allowed to draw the grant of Ad-hoc Bonus / Ex-gratia of Rs.3200/- per head. The employees who were in service on 31-03-2015 and rendered at least six months continuous service during the year 2014-15 will be eligible for payment of ad-hoc bonus under this order. Pro-rata payment will be admissible in such cases to the eligible employees for periods of continuous service during the year ranging from six months to full year, the eligibility period being taken in terms of number of months of service (rounded off to the nearest number of months). A fraction of 15 days or more should be counted as one month.

3. The casual employees of West Bengal Comprehensive Area Development Corporation will get bonus / Ex-gratia in lieu of bonus as per the payment of Bonus Act, 1965, as amended upto date.
4. The acceptance of the grant of Ad-hoc bonus / Ex-gratia payment by the State government employees on deputation to the West Bengal Comprehensive Area Development Corporation shall be guided by the principle as laid down in Finance Department's Memo No.6702-F dated 08.06.89.
5. The disbursement of Ad hoc Bonus sanctioned herein above should be made in case of Muslim Employees by 15th July and for other than Muslim employees such disbursement should be made in between 5th October to 9th September, 2015.
6. The terms "emoluments" used above will have the same meaning as defined as salary/wages under the payment of Bonus Act, 1965 as amended up to date.
7. The charge will be met from the fund of the West Bengal Comprehensive Area Development Corporation created by the government grants and other receipts of the Corporation.
8. The Accountant General, West Bengal and the Pay & Accounts Officer, Kolkata Pay & Accounts Office-II are being informed.
9. This order issues in accordance of the Finance (Audit) Department's Memo No.5333-F(P 2) dated 09.07.2015.

Sd/-
(E. Sengupta)
Joint Secretary
Panchayats & Rural Development Department

Dated 14.07.2015

No. 3218/1(6)-PN/P/II/4A-4/2004

Copy forwarded to:-

1. The Accountant General (A&E), West Bengal, Treasury Buildings, Kolkata-1
2. The Accountant General (Audit), West Bengal Treasury Buildings, Kolkata-1
3. The Accountant General (Local Bodies Audit), West Bengal, CGO Complex MSO Building, 5th floor, DF Block, Sector-I, Salt Lake, Kolkata-700064
4. The Pay & Accounts Officer, Kolkata Pay & A/cs. Office-II, Jahar Building, P-I, Hyde Lane, Kolkata-700073.
5. The Finance (Audit) Department Government of West Bengal
6. The Executive Vice-Chairman, W.B.C.A.D.C., 6A, Raja Subodh Mullick Square, Kol-700013.

BS
(E. Sengupta)
Joint Secretary
Panchayats & Rural Development Department