West Bengal State Rural Development Agency

(An Agency of the Panchayats & Rural Development Department, Government of West Bengal: Registered under Registration of Societies Act 1961, Registration No.S/IL/17726 of 2003-04)

RGPSA Cell of WBSRDA under the P&RD Department

Joint Administrative Building, 9th Floor, HC-7, Sector-III, Bidhannagar, Kolkata-700 106

No.759/SS/2014 Dated: 18.08.2014

Notification for Engagement of Personnel in the RGPSA Cell

- 1. The RGPSA Cell of WBSRDA invites applications from suitable candidates for the posts mentioned in **Table-1**, **Table-2** and **Table-3** under the RGPSA Cell (with number of posts mentioned against each post in the tables), purely on contractual basis initially for one year for implementation of the RGPSA programme, subject to the terms and conditions mentioned in this Notification.
- 2. The tenure of contract of the personnel to be engaged for the RGPSA programme may be extended for specific periods, subject to continuation of the RGPSA programme, subject to satisfactory performance of the personnel to be engaged during the tenure of contract and subject to the condition that they shall neither be absorbed in regular service nor made permanent.
- 3. In case the RGPSA programme is closed owing to unavoidable circumstances at any time during the tenure of contract, the contractual engagement of the personnel for the RGPSA programme will be terminated automatically.
- 4. The academic qualifications, competencies and relevant work experiences required for the posts, the responsibilities to be discharged and the consolidated monthly remuneration are mentioned in the following tables. The candidates who do not have the requisite academic qualifications, competencies and relevant work experiences and who do not have capacities to discharge the responsibilities need not apply. Applications received from candidates who do not have the required academic qualifications, competencies & relevant work experiences will be summarily rejected.
- 5. The academic qualifications, competencies and relevant work experiences mentioned in in the following tables are as on 31.08.2014. Higher academic qualifications and richer work experiences will be given weightage at the time of selection. Upper limit of age for all the posts is 50 years as on 31.08.2014.
- 6. Applications will have to be made in the prescribed <u>Application Form</u> only which may be copied or downloaded from the website of the Department of Panchayats & Rural Development [wbprd.gov.in]. No candidate shall be able to apply for more than any 2 (two) posts. In case a candidate wants to apply for two posts, one set of application will be sufficient for the purpose, provided the two posts are categorically mentioned in the Application Form. The candidates shall not submit, along with applications, copies of any documentary evidences in support of their academic qualifications and work experiences; they will have to clearly mention these in clear terms in the Application Form. The Application Form will have to be filled up on the basis of facts which they will have to

substantiate subsequently with documentary evidences, failing which their candidature will be cancelled. The candidates will be required to produce all original certificates, mark sheets etc. at appropriate time to be notified in due course.

- 7. The jobs require long hours each day, strong commitment, work on holidays and extensive field work in remote areas for most of the days during a month in case of the district level posts and field work for substantial part of a month in case of the state level posts.
- 8. The candidates must be agreeable to stay at their places of work in remote areas; zeal, people-friendly and serving attitude; and capacity to work with team spirit and on mission mode.
- 9. Those unable to join within one month after their receipt of offer of engagement need not apply. Hence, applications will be considered valid only from those candidates who apply with clear õNo Objectionö in black and white in this regard from their present employers.
- 10. The applications must be complete in all respects. Incomplete applications will be summarily rejected.
- 11. Each application in sealed cover, complete in all respects, must reach the RGPSA Cell of WBSRDA, 9th Floor, P&RD Department, HC-7, Sector-III, Bidhannagar, Kolkata-700 106 by hand or by post within 15.09.2014.
- 12. Selection will be done on fair competitive basis, based on academic qualifications, required competencies, relevant work experiences and on the basis of written examination on issues relevant to the jobs and interview-cum-personality test. Standard of written examination will vary according to the varying levels of the posts.
- 13. These details may also be noted from a Display Board of WBSRDA, P&RD Department at the 9th Floor of the Joint Administrative Building, HC-7, Sector-III, Bidhannagar, Kolkata-700 106.
- 14. Decision of the Selection Committee and authorities in WBSRDA shall be final in the matter of selection of eligible candidates. Canvassing in any form shall be a disqualification.

By order of the authorities in WBSRDA

State Nodal Officer for RGPSA & Additional Chief Executive Officer, WBSRDA

	Contractual Posts (under t		ble-1 ment Unit (SPMU) of the RGPSA Cell of	WBSRDA
SI. No.		No. of Posts	Required Academic Qualifications & Competencies	Responsibilities to be Discharged	Consolidated Monthly Remuneration (Rs.)
(a)		(c)	(d)	(e)	(f)
1.	Senior Coordinator, Social Mobilisation & Panchayat Processes	1	 Master degree in any discipline 10 years' work experience including that in areas of P&RD Proficiency in writing sound English & Bengali and sound presentation skills 	 Planning and coordination of state-wide activities for social mobilisation & Panchayat processes Preparation of guidelines for social mobilisation & Panchayat processes Capacity Building of state and district level functionaries for social mobilisation & Panchayat processes Management & monitoring of state-wide activities for social mobilisation & Panchayat processes 	Rs.32,890/-
2.	Senior Coordinator, Capacity Building & Training	1	 Master degree in any discipline 10 years' work experience including that in areas of Capacity Building & Training for Panchayats Proficiency in writing sound English & Bengali and sound presentation skills 	 Planning and coordination of statewide activities for capacity building & training for PRIs Preparation of guidelines for Training Needs Assessment and working out methodology for capacity building & training for PRIs Capacity Building of state and district level functionaries for Training Needs Assessment and capacity building & training related activities Coordination & monitoring of statewide activities for capacity building & training 	Rs.32,890/-
	Senior Coordinator, Decentralized Planning	1	 Master degree in any discipline 10 years' work experience including that in areas of Participatory Planning for Panchayats Proficiency in writing sound English & Bengali and sound presentation skills 	 Planning and coordination of state-wide activities for Decentralized Planning Preparation of guidelines for Decentralized Planning Capacity Building of state and district level functionaries for Decentralized Planning Coordination & monitoring of state-wide activities for Decentralized Planning 	Rs.32,890/-
4.	Senior Coordinator, Gender Issues & Women Development	1	 Master degree in any discipline 10 years' work experience including that in areas of Gender Issues & Women Development Proficiency in writing sound English & Bengali and sound presentation skills 	 Planning and coordination of state-wide activities for Gender Issues & Women Development Preparation of guidelines on Gender Issues & Women Development Capacity Building of state and district level functionaries on Gender Issues & Women Development Coordination & monitoring of state- 	Rs.32,890/-

	Contractual Posts	under t		<mark>ble-1</mark> ment Unit (SPMU) of the RGPSA Cell of	WBSRDA
SI. No.		No. of Posts	Required Academic Qualifications & Competencies	Responsibilities to be Discharged	Consolidated Monthly Remuneration (Rs.)
(a)	(b)	(c)	(d)	(e) wide activities relating to Gender Issues & Women Development	(f)
5.	Senior Coordinator, Satellite Channel & Communication Network	1	 Degree in IT or similar discipline or sound professional qualification from a recognized institution in the relevant areas 10 years' work experience including that in areas of database management & development of MIS Proficiency in writing sound English & Bengali and sound presentation skills 	Planning and coordination of state- wide activities for Satellite Channel & Communication Network	Rs.32,890/-
6.	Senior Coordinator, IT & MIS	1	 Degree in IT or similar discipline or sound professional qualification from a recognized institution in the relevant areas 10 years' work experience including that in areas of database management & development of MIS Proficiency in writing sound English & Bengali and sound presentation skills 	 Systems development for effective MIS for RGPSA Capacity Building of state and district 	Rs.32,890/-
7.	Senior Coordinator, IEC, Helpline & Panchayati Raj Bulletin	1	 Master degree in mass communication/ similar discipline 10 years' work experience in mass communication / similar field Skills in anchoring and managing programmes on audio-visual media Proficiency in writing English & Bengali and documentation 	 Planning and coordination of statewide activities for IEC on Panchayats & Rural Development Planning and coordination of activities relating to production and publication of the "Panchayati Raj" monthly bulletin Planning and coordination of activities relating to Helpline on Panchayats & 	Rs.32,890/-
8.	Coordinator, Social Mobilisation & Panchayat Processes	1	 Master degree in any discipline 6 years' work experience in areas of Panchayats/RD/social 	To assist in planning and coordination of state-wide activities for social mobilisation & Panchayat processes To assist in preparation of guidelines for social mobilisation & Panchayat	Rs.22,970/-

	Contractual Posts	under 1		<mark>ole-1</mark> nent Unit (SPMU) of the RGPSA Cell of	WBSRDA
SI. No.	Name of Post	No. of Posts	Required Academic Qualifications & Competencies	Responsibilities to be Discharged	Consolidated Monthly Remuneration (Rs.)
(a)	(b)	(c)	(d)	(e)	(f)
			mobilizationProficiency in writing English & Bengali and sound presentation skills	 processes To assist in Capacity Building of district level functionaries for social mobilisation & Panchayat processes To assist in management & monitoring of state-wide activities for social mobilisation & Panchayat processes 	
	Coordinator, Capacity Building & Training (one for SPMU & five for ETCs at regional level across the state)	6	 Master degree in any discipline 6 years' work experience in areas of Capacity Building & Training on issues relating to Panchayats & Rural Development Proficiency in writing English & Bengali and sound presentation skills 	working out methodology for capacity building & training To assist in Capacity Building of state	Rs.22,970/-
10	Coordinator, Decentralized Planning	1	 Master degree in any discipline 6 years' work experience in areas of Participatory Planning relating to Panchayats & Rural Development Proficiency in writing English & Bengali and sound presentation skills 	 To assist in planning and coordination of state-wide activities for Decentralized Planning for PRIs To assist in preparation of guidelines on Decentralized Planning for PRIs To assist in Capacity Building of district level functionaries for Decentralized Planning To assist in coordination & monitoring of state-wide activities for Decentralized Planning for PRIs 	Rs.22,970/-
11	Coordinator, Gender Issues & Women Development	1	 Master degree in any discipline 6 years' work experience in areas of Gender Issues & Women Development Proficiency in writing English & Bengali and sound presentation skills 	 To assist in planning and coordination of state-wide activities for Gender Issues & Women Development To assist in preparation of guidelines on Gender Issues & Women Development To assist in Capacity Building of state and district level functionaries on Gender Issues & Women Development To assist in coordination & monitoring of state-wide activities relating to Gender Issues & Women Development 	Rs.22,970/-

	Contractual Posts	under t		<mark>ble-1</mark> ment Unit (SPMU) of the RGPSA Cell o	f WBSRDA
SI. No.	Name of Post	F Post No. of Required Academic Posts Qualifications & Competencies		Responsibilities to be Discharged	Consolidated Monthly Remuneration (Rs.)
(a)	(b)	(c)	(d)	(e)	(f)
12	Coordinator, IT & MIS	2	 Science Graduate with sound professional qualification (at least 1 year's certificate from a recognized institution) in the relevant areas 6 years' work experience in database management & development of MIS at state level in project administration Proficiency in writing English & Bengali and sound presentation skills 	Panchayats & Rural Development To assist in consolidation of reports on	Rs.22,970/-
13	Coordinator, Satellite Channel & Communication Network	2	 Bachelor's degree in any discipline Sound professional qualification (at least 1 year's certificate from a recognized institution) in the relevant areas 6 years' work experience in the related field including that in Satellite Channel-based audio-visual programme management at state level Proficiency in writing English & Bengali and documentation 	 To assist in planning and coordination of state-wide activities for Satellite Channel & Communication Network To assist in Capacity Building of district level functionaries on Satellite Channel & Communication Network To assist in coordination & monitoring of state-wide activities relating to Satellite Channel-based audio-visual programmes and maintenance of system & network To assist in audio-visual documentation of good practices on 	Rs.22,970/-
14	Coordinator, IEC, Helpline & Panchayati Raj Bulletin	1	 Degree in mass communication/ similar discipline 6 years' work experience in mass communication / similar field Skills in anchoring and managing programmes on audio-visual media Proficiency in writing English & Bengali and documentation 	 To assist in planning and coordination of state-wide activities for IEC on Panchayats & Rural Development To assist in planning and coordination of activities relating to production and publication "Panchayati Raj" monthly bulletin To assist in planning and coordination of activities relating to Helpline on Panchayats & Rural Development To assist in management of weekly TV programmes To assist in management of weekly Radio programmes 	Rs.22,970/-

Table-1 Contractual Posts under the State Programme Management Unit (SPMU) of the RGPSA Cell of WBSRDA Consolidated Monthly SI. Name of Post No. of Required Academic Responsibilities to be Discharged **Qualifications & Competencies** No. **Posts** Remuneration (Rs.) (b) (a) (c) (d) (e) (f) Rs.22,970/-15 Coordinator, Accounting & 2 Bachelor's degree in To assist in accounts keeping, Fund Administration Commerce financial management and procurement under RGPSA Efficiency in computerized management of accounts, To assist in consolidation of financial particularly TALLY-based reports on RGPSA accounting To assist in submission of financial 6 years' work experience in reports to the Ministry of Panchayats computerized management & Rural Development, Government of of project accounts at state India 2 Rs.20,000/-**16** Cameraman in the Bachelor's degree in any • To work as On-line Cameraman for Satellite Channel & discipline programmes in the Satellite Channel Communication network Sound professional & Communication Network qualification (at least 1 To work as Off-line Cameraman in year's certificate from a audio-visual documentation of good recognized institution) practices on Panchayats & Rural in the relevant areas Development 6 years' work experience in To provide other technical assistance the related field including in management and monitoring of that in Satellite Channel-Satellite Channel-based audio-visual based audio-visual programmes programme management and maintenance 17 Online Editor in the 2 Rs.20,000/-Bachelor's degree in any To work as On-line Editor in the Satellite Channel & discipline Satellite Channel & Communication Communication network Sound professional Network To provide other technical assistance qualification (at least 1 year's certificate from a in management and monitoring of recognized institution) Satellite Channel-based audio-visual in the relevant areas programmes 6 years' work experience in To work as Off-line Editor in audiothe related field including visual programmes for weekly TV that in Satellite Channelprogrammes/other audio-visual based audio-visual programmes programme management and maintenance **18** Administrative Assistant 2 Bachelor's degree in any To assist activities relating to Rs.11,000/discipline administrative management under RGPSA including stock keeping, issue 4 years' work experience in and dispatch of communications project management at state level To assist in management of the office of the SPMU for RGPSA Efficiency in computer application 19 Data Entry Operator Rs.11.000/-4 Bachelor's degree in any To assist State level RGPSA officials discipline with at least 1 in data entry and database year's certificate on management on various aspects of

	Table-1 Contractual Posts under the State Programme Management Unit (SPMU) of the RGPSA Cell of WBSRDA						
SI.	SI. Name of Post No. of Required Academic Responsibilities to be Discharged Consolidated Mo						
No.		Remuneration (Rs.)					
(a)	(b)	(c)	(d)	(e)	(f)		
			 Efficiency and 2 years' work 	Data entry for reporting on and			

SI. No.	Name of Post	No. of Posts	Required Academic Qualifications & Competencies	Job Details	Consolidated Monthly Remuneration (Rs.)
(a)	(b)	(c)	(d)	(e)	(f)
1.	Assistant Coordinator, Social Mobilisation & Panchayat Processes	18	 Honours degree in any discipline with 4 years' work experience in areas of Panchayats & Rural Development or Bachelor's degree in any discipline with 6 years' work experience in areas of Panchayats & Rural Development Sound communication & presentation skills 	 To assist in planning and coordination of district-wide activities for social mobilisation & Panchayat processes To assist in Capacity Building PRI functionaries for social mobilisation & Panchayat processes To assist in management & monitoring of district-wide activities for social mobilisation & Panchayat processes To assist in reporting & documentation on social mobilisation & Panchayat processes 	Rs.22,970/-
2.	Assistant Coordinator, Capacity Building & Training	18	 Honours degree in any discipline with 4 years' work experience in areas of Capacity Building & Training on Panchayats & Rural Development or Bachelor's degree in any discipline with 6 years' work experience in areas of Capacity Building & Training on Panchayats & Rural Development Sound training and communication skills 	 To assist in planning and coordination of district-wide activities for capacity building & training of PRI functionaries To assist in Training Needs Assessment for capacity building & training of PRI functionaries To assist in reporting & documentation on capacity building & training of PRI functionaries 	Rs.22,970/-
3.	Assistant Coordinator, Participatory Planning	18	 Honours degree in any discipline with 4 years' work experience in areas of Panchayats & Rural Development or 	To assist in planning and coordination of district-wide activities for Decentralized Planning across PRIs, particularly Gram Panchayats	Rs.22,970/-

Table-2 Contractual Posts under the District Programme Management Units (DPMUs) of the RGPSA Cell of WBSRDA Name of Post No. of Required Academic Job Details Consolidated Monthly SI. No. Posts **Qualifications & Competencies** Remuneration (Rs.) (b) (a) (c) (d) (e) (f) Bachelor's degree in any • To assist in tracking of progress in discipline with 6 years' Panchayat planning work experience in areas • To assist in Capacity Building of of Participatory Planning PRI functionaries for Decentralized for Panchayats • Sound communication & To assist in reporting and presentation skills documentation of good practices on **Decentralized Planning 4.** Assistant Coordinator, 18 To assist in accounts keeping. Rs.22,970/-• Honours degree in Accounting & Fund commerce with 4 years' financial management and Administration work experience in areas procurement under RGPSA at the of Panchayats & Rural district level Development or • To assist in preparation of financial Bachelor's degree in any reports on RGPSA discipline with minimum • To assist in submission of financial 6 years' work experience reports to the Department of in computerized Panchayats & Rural Development management of • To assist in administrative accounts, particularly management at the district level TALLY-based accounting Assistant Coordinator, IT 18 Science Graduate with • To assist in systems management Rs.22,970/-& MIS sound professional for effective MIS for RGPSA qualification in the To assist in coordination & relevant areas monitoring of district-wide activities • 4 years' work experience relating to application of IT and MIS in areas of database in Panchayats & Rural management & Development development of MIS • To assist in consolidation of reports • Proficiency in writing on RGPSA and online reporting to Sound English & the Department of Panchayats & Bengali and sound Rural Development presentation skills Data Entry Operator 18 • To assist district level RGPSA Rs.11.000/-• Bachelor's degree in any discipline with at least 1 officials in data entry and database year's certificate on management on various aspects of computer application Panchayats & Rural Development from a recognized Data entry for district level reporting institution on and effective MIS for RGPSA Efficiency and 2 year's To assist in typing various work experience in documents relating to RGPSA computer application & database management at state/ district/block

level administration

Table-3 Contractual Posts under the State Panchayat Resource Centre (SPRC) & District Panchayat Resource Centres (DPRC) of the RGPSA Cell of WBSRDA

SI. No.	Name of Post	No. of Posts	Required Academic Qualifications & Competencies	Job Details	Consolidated Monthly Remuneration (Rs.)
(a)	(b)	(c)	(d)	(e)	(f)
1.	Senior Faculty Member, Financial Management & Resource Mobilisation for SPRC	2	 Master degree in Commerce Professional qualification in computerized accounting Sound research background in the relevant area 6 years' work experience including that in areas of P&RD Proficiency in writing sound English & Bengali and sound presentation skills 	 To work as Faculty on Financial Management & Resource Mobilisation for state and district level trainers, elected representatives and functionaries of PRIs To conduct research and studies on issues relating to PRI Financial Management & Resource Mobilisation by PRIs 	Rs.32,890/-
2.	Senior Faculty Member, Panchayat Processes & Decentralized Planning for SPRC	2	 Master degree in Economics/Political Science/Sociology/ Anthropology Sound research background in the relevant area 6 years' work experience including that in areas of P&RD Proficiency in writing sound English & Bengali and sound presentation skills 	 To work as Faculty on Decentralized Planning for state and district level trainers, elected representatives and functionaries of PRIs To conduct research and studies on issues relating to Decentralized Planning 	Rs.32,890/-
3.	Assistant Training Coordinator for DPRC	54	Honours degree in any discipline with 4 years' work experience as Trainer on Participatory Planning and issues relating to Panchayats & Rural Development or Bachelor's degree in any discipline with 6 years' work experience as Trainer on Participatory Planning and issues relating to Panchayats & Rural Development Sound communication & presentation skills	To conduct training programmes for elected representatives and functionaries of GPs on a wide range of issues including Institutional issues Financial Management and Resource Mobilization Social development issues including gender, public health & nutrition and education for all SHG Movement Total sanitation Various Rural Development programmes Participatory Planning & Monitoring	Rs.22,970/-

APPLICATION FORM

Recently taken passport size photograph signed by the candidate is to be affixed here

(Please do not attach any testimonial or paper with this form. Relevant documents in original need to be shown at appropriate time to be notified in due course)

1.	Name of the Candi	date (in Ca	pital Lette	rs):	••••••
2.	Posts applied for (r	naximum o	of two, in o	rder of preference)	
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3.	Name of Father/Hu	ısbandí í	íííííí	1 1 1 1 1 1 1 1 1 1	íííííí
4.	Date of birth: í í	íííííí	íííííí	íííí	
5.	Age as on 31.08.201	14 í í í í	íííííí	1 1 1 1 1 1 1 1 1 1	íííííí
6.	Sex:	•••••	• • • • • • • • • • • • • • • • • • • •	•••••	
7.	Nationality:í í í	íííííí	ííííí		
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10.	Postal Address: í	ííííí	íííííí		í í í í
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11.	Phone Number: í	í í í í	íííííí		
12.	E-mail address (if a	nny): í í í	íííííí	1 1 1 1 1 1 1 1 1 1 1 1	í
13.	Educational Qualif	ication:			
	Name of Examination	Year of Passing	% of Marks	Subjects	Board/ University
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Н	ligher Secondary				
P	ass Graduation*				
Н	lons. Graduation				
	G Degree(s) nention details)				
	G Diploma(s)				
(1	nention details)				
C	thers, if any				
*	Honours graduates need not	fill in this row		1	

14.	Details of Relevant Work Experience (Starting with the current or most recent one)
	(Add more pages if required)

	SI. No.	Organisation/Office	Post Held	From	To	Total Period (Years & months)
	1					(======================================
M	ajor r	esponsibilities/tasks per	formed			
l l	Sl.	Organisation/Office	Post Held	From	To	Total Period
	No. 2					(Years & months)
M			So was o d			
IVI	ajor r	esponsibilities/tasks per	iorineu			
		T	otal experience			
15.	Curi	rent Salary in Rupees (population (Inclusive of all components)		1 1 1 1 1 1	1 1 1 1	1111.
16.	Proc	of of "No Objection" (pro	eferably in a senarate o	sheet) from th	e nresent	employer to the
100	effec	et that the candidate will	be released immediate	ely after her/h	is receipt	of offer for
	cont	ractual engagement und	er the RGPSA Cell, if	selected for a	ny post ui	ider reference.
17.		ether capable of undertal icate with v mark)	king extensive tour eve	ery month:	Yes /	No
I d	lo here	eby certify that all the deta	ils stated above are true	e and that in ca	se any info	ormation proves
		any period of time, my car				•
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