Government of West Bengal Department of Panchayats & Rural Development 63, N.S. Road, Jessop Building, Kolkata 700 001

No. 3536/PN/O/III/2S-29/12 Date: 25/06/2012

From: Soumya Purkait, WBCS (Exe.)

OSD & Ex-officio Deputy Secretary to the Govt. of West Bengal

Panchayats & Rural Development Department.

To: The District Panchayats & Rural Development Officer,

Hooghly.

Sub: Clarification on non acceptance of promotion and entitlement of CAS benefit thereof – P.R.bodies

In response to your memo.no.1062/P&RD dated 20/06/2012 on above subject, the undersigned is directed to issue the following clarifications:-

- a) If an employee wilfully delays / refuses the promotion benefit particularly when promotion involves transfer from one station to another, within the span of 10 years or 20 years, as the case may be, he / she will not be entitled to any benefit under CAS as the case may be in future.
- b) If an employee of P.R. Bodies refuses promotion due to physical disability or other conditions personal to him / her, he / she will not be entitled to any benefit under CAS in future, if the benefit is due to him within a span of 10 or 20 years of CAS benefit.
- c) If the refusal is not linked to physical disability and is for reasons temporary in nature, in that case the promotion may be offered to him again after a period of one year from written refusal.

Refusal by the incumbent and decision of the appointing authority on non-entitlement of 10 or 20 years CAS benefit whichever be the case, must be recorded in the service book.

(S. Purkait)

Date: 25/06/2012

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No. 3536/1(6)/PN/O/III/2S-29/12

Copy forwarded for information and necessary action to:

- 1) Commissioner, P & RD, West Bengal.
- 2) Joint Secretary (Law), Panchayats & Rural Development Department.
- 3) Joint Secretary (Policy), Panchayats & Rural Development Department.
- 4) District Magistrate (All)
- 6) District Panchayats & Rural Development Officer (All)

_____ He / She is requested to communicate to all the BDOs.

(S. Purkait)