



GOVERNMENT OF WEST BENGAL
PANCHAYATS & RURAL DEVELOPMENT DEPARTMENT
Joint Administrative Building (6th to 10th Floors), Block-HC/7, Sector-III
Bidhannagar, Kolkata- 700 106

No: 1319/PRD-31011(11)/4/2025-JRY SEC-Dept. of PRD

Dated: 19.03.2025

ORDER

In pursuance of P&RD Department's Notification No: 789-RD/O/13E-07/2023, dated: 19.02.2025, Shri Anindya Guha, Executive Engineer(Civil) under West Bengal Senior Service of engineers (Civil) in Panchayats and Rural Development Department is hereby allowed to get fifteen years (15) MCAS Benefit in terms of Finance Department's Memo No: 6042-F, dated: 07.11.2019 read with Memo No: 5100-F(P1)/FA/O/2M/46/23 (N.B) dated: 31.08.2023 w.e.f 01.08.2023.

2. Prior to 01.08.2023, the basic pay of Shri Anindya Guha in the post of Executive Engineer (Civil) was Rs 95900/- in pay level 17 of ROPA Rules, 2019.

3. Shri Anindya Guha has exercised his option to fix his pay w.e.f 01.08.2023.

4. Now, as per the option exercised by Shri Anindya Guha, his pay is hereby fixed as follows:

<u>Sl.No</u>	<u>Particulars</u>	<u>Date of effect</u>	<u>Pay Level in the Pay Matrix of ROPA Rules, 2019</u>	<u>Amount admissible</u>	<u>Revised pay</u>
1.	Existing Basic Pay under Pay Matrix of ROPA Rules, 2019 (Level-17)	01.07.2023	Level-17 Rs (67300-173200)	-	Rs 95900/-
2.	Allowed Increment due to MCAS Benefit of fifteen (15) years in the Existing pay level (Level-17)	01.08.2023	Level-17 Rs (67300-173200)	Rs 2900/-	Rs 98800/-
3.	Level changed due to MCAS Benefit of fifteen (15) years	01.08.2023	Level-19 Rs(95100-148000)	Rs 2100/-	Rs 100900/-
4.	Normal Annual Increment in Level-19	01.07.2024	Level-19 Rs(95100-148000)	Rs 3000/-	Rs 103900/-

Thus, the pay of Shri Anindya Guha is finally fixed at Rs 103900/- under Pay Level-19 Rs (95100-148000) of ROPA Rules, 2019 w.e.f 01.07.2024.

5. The next annual increment of Shri Anindya Guha will fall due on 01.07.2025, if he is found eligible otherwise.

6. Shri Anindya Guha will be liable if any overdrawn arises out of this fixation of pay.

Sd/-
Additional Secretary
to the Government of West Bengal

Copy forwarded for information and necessary action to:-

1. The Principal Accountant General (A&E), West Bengal, Treasury Buildings, Kolkata-700001.
 2. The Sabhadhipati, South 24 Parganas Zilla Parishad.
 3. Treasury Officers, Alipore, South 24 Parganas.
 4. The ACEO, WBSRDA.
 5. The District Magistrate, South 24 Parganas.
 6. The Executive Officer, South 24 Parganas.
 7. The A.E.O & A.D.M., South 24 Parganas.
 8. The Superintending Engineer, WBSRDA, Alipore, South 24 Parganas Division.
 9. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-III, SUBHANNA, SGO Complex, 5th and 6th Floor, Plot no. 9, DF Block, Sector 1, Bidhannagar, 700064.
 10. D.D.O. of this Department.
 11. Shri Anindya Guha, Executive Engineer (Civil) WBSRDA, Alipore, South 24 Parganas Division.
 12. Personal file & Service Book of Shri Anindya Guha, Executive Engineer (Civil) WBSRDA, Alipore, South 24 Parganas Division.
 13. MIS Cell of this Department.
- They are requested to upload this Notification in the department's website.
14. Guard File.
 15. Office copy.

Additional Secretary
to the Government of West Bengal

Principal Secretary
to the Government of West Bengal