



**GOVERNMENT OF WEST BENGAL**  
**PANCHAYATS & RURAL DEVELOPMENT DEPARTMENT**  
**Joint Administrative Building (6<sup>th</sup> to 10<sup>th</sup> Floors), Block-HC/7, Sector-III**  
**Bidhannagar, Kolkata- 700 106**

No: 5926/RD/O/13E-39/2020

Dated: 01.12.2025

**ORDER**

Shri Kausik Paira was appointed to the post of Junior Engineer (Civil) borne in the cadre of West Bengal Sub-Ordinate Service of Engineers (Civil) under RWP Set Up of the Panchayats & Rural Development Department in the Pay Band-4 Rs(Rs 9,000-40,500/-) with Grade Pay of Rs 4,400/- as per WBS(ROPA) Rules, 2009 in pursuance of Order No: 4825-RD/O/13E-06/2017, dated: 15.09.2017 issued by the Panchayats & Rural Development Department and joined on 01.11.2017(F.N.).

Before joining in the post of Junior Engineer (Civil), Shri Kausik Paira had joined in the post of Sub Assistant Engineer (Civil) on 08.04.2013(F.N.) vide Order No: 646/PUP/BNK , dated: 25.03.2013 issued by the Chief Executive Officer, Paschimanchal Unnayan Parshad in the Pay Band-4 Rs (Rs 9,000-40,500/-) with Grade Pay of Rs 4,400/- as per WBS(ROPA) Rules, 2009. His last pay as Sub-Assistant Engineer (Civil) was fixed on 01.10.2017 at Rs 15,100 (Basic Pay: 10,700/- Grade Pay: 4400/-) in Pay Band-4Rs (Rs 9,000-40,500/-) with Grade Pay of Rs 4,400/- as per WBS (ROPA) Rules, 2009.


Now, in terms of Rule 42A (5) of W.B.S.R., Part-I read with rule 8 of the WBS (ROPA) Rules, 2009 concurred with **U.O. No: GroupP1/2025-2026/0646, U.O. Date: 26.11.2025**, the pay of Shri Kausik Paira, Junior Engineer (Civil) is protected in the following manner:

1. At Rs 15,100/- (B.P Rs 10,700/- + G.P Rs 4,400/-) in PB-4 (Rs 9,000-40,500/-) with Grade Pay of Rs 4,400/- under WBS (ROPA) Rules, 2009 w.e.f 01.11.2017 with subsequent increments on 01.07.2018 and 01.07.2019. This pay would actually be drawn up to 31.12.2019.
2. At Rs 39,100/- in Level-12 of the Pay Matrix under WBS (ROPA) Rules, 2019 notionally w.e.f 01.11.2017 with next annual increment on 01.07.2018 and 01.07.2019 notionally with actual benefit from 01.01.2020. Next annual increment under WBS(ROPA) Rules, 2019 would be actually available from 01.07.2020

Sd/-  
Special Secretary  
to the Government of West Bengal

Copy may be forwarded for information to:

1. The Principal Accountant General (A&E), West Bengal, Treasury Buildings, Kolkata-700001.
2. The Sabhadhipati, Paschim Medinipur Zilla Parishad.
3. Treasury Officer\_\_\_\_\_.
4. The ACEO, WBSRDA.
5. The District Magistrate, Paschim Medinipur.
6. The A.E.O & A.D.M , Paschim Medinipur Zilla Parishad.
7. The Chief Engineer, P&RD.
8. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-III, SUBHANNA, SGO Complex, 5th and 6th Floor, Plot no. 9, DF Block, Sector 1, Bidhannagar, 700064.
9. Shri Kausik Paira, Junior Engineer(Civil), Paschim Medinipur Zilla Parishad.
10. Personal file & Service Book of Shri Kausik Paira, Junior Engineer(Civil), Paschim Medinipur Zilla Parishad.
11. MIS Cell of this Department.  
They are requested to upload this Notification in the department's website.
12. Office copy.

  
Senior Deputy Secretary  
to the Government of West Bengal