



Panchayats & Rural Development Department
Government of West Bengal
Joint Administrative Building, HC-7, Sec-III, Kolkata -700106

No: 3691-P&RD/O/Estt./2026/Singly

Dated: 18.08.2026

MEMORANDUM

Sub: *Grant of Dearness Allowance to the employees of Panchayat Bodies and Dearness Relief to the Pensioners/Family Pensioners of Panchayat Bodies with effect from 01/10/2026.*

The undersigned is directed by the order of the Governor to say that the Governor is pleased to sanction the benefit of Dearness Allowance @ **38%** of Basic pay w.e.f. **01/10/2026** in respect of the whole time employees of Panchayat Bodies (three tier) including Panchayat Karmee who are drawing their Pay in the revised pay structure implemented as per recommendations of the 6th Pay Commission. The calculation of Dearness Allowance shall be made taking into account the revised basic pay and N.P.A., if any, but it shall not include any other type of pay.

2. The Pensioners/Family Pensioners of Panchayat Bodies (three tier), who are in receipt of revised Pension/Family Pension as per recommendations of the 6th Pay Commission shall draw Dearness Relief @ **38%** w.e.f. **01/10/2026**.

3. (a) The rate of Dearness Allowance in respect of the whole time employees of the Panchayat Bodies (three tiers) including Panchayat Karmee who are drawing pay in the pre revised pay structure as per recommendation of the 5th Pay Commission shall be enhanced from **171% to 223%** with effect from **01/10/2026**.

(b) The Pensioners/Family Pensioners of Panchayat Bodies (three tier) still drawing Pre-Revised pension/family pension (As per ROPA 2009) will get Dearness Relief @ **223%** with effect from **01/10/2026** till their pension/family pension is revised.

4. The Dearness Allowance/Dearness Relief sanctioned herein shall be rounded off to the nearest rupee in each case.

5. There will be a further ad-hoc increase in the Daily Rate of Wages by **Rs. 110/-** (Rupees One Hundred and Ten) only with effect from **01/10/2026** for the daily rated workers under the Panchayat Bodies (three tier) whose wages are not regulated by any Statutory provisions like the Minimum Wages Act etc.

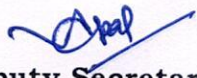
6. This order issues in terms of Finance (Audit) Department's Memo No. **2834-F(P2)**, Dated: **04/08/2026**.

Sd/-

Special Secretary
to the Government of West Bengal

Copy forwarded for information and necessary action to;

1. The Pr. A.G. (A&E), West Bengal, Treasury Buildings, Kolkata-700 001.
2. The Pr. A.G. (Audit), West Bengal, Treasury Buildings, Kolkata-700 001.
3. The Pr. A.G. (L.B. Audit), West Bengal, CGO Complex, MSO Building, Sector-I, Salt Lake City, Kolkata-700 064.
4. Finance Department, (N/R/P2), Govt. Of West Bengal, Nabanna.
5. The Director of Accounts & Treasuries, New India Assurance Building, 2nd & 3rd floor, 4, Lyons Range, Kolkata-700 001.
6. The Commissioner, Dte. Of Panchayats & Rural Development Department, Mrityika Bhawan, 3rd floor, DD-18/9, Sector-I, Bidhannagar, Kol-700 064.
7. The District Magistrate..... (All) By Fax.
8. The Executive Officer.....Zill/Mahakuma Parishad, P.O.-..... District-.....
9. The Sub-Divisional Officer..... P.O.-....., District-.....
10. The Examiner of Local Accounts, West Bengal, CGO Complex, MSO Building, 5th Floor, DF Block, Sector-I, Salt Lake City, Kolkata-700 064.
11. The District Panchayat & Rural Development Officer, (All) P.O.-....., District.....
12. The Block Development Officer, (All) P.O.-....., District.....
13. The Regional Panchayat & Rural Development Officer, (All).
14. The Treasury Officer, (All).
15. Budget Cell/PRI Cell/Statistic Cell of this Department.
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Sr. Deputy Secretary
to the Government of West Bengal